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| **TITLE:**  Advocacy Manager - Child Rights and Climate Change  |
| **TEAM/PROGRAMME:** PDQ | **LOCATION:** Kenya |
| **GRADE**: TBC (Competitive package) | **CONTRACT LENGTH:** 6 months |
| **CHILD SAFEGUARDING:** Level 3:  the responsibilities of the post may require the post holder to have regular contact with or access to children or young people. |
| Ensuring that the climate crisis is perceived as a child rights crisis and children are agents of change is a key priority to Save the Children. SC’s co-child-led campaign, Generation Hope, is focused on climate change and inequalities of children with the purpose of creating a safe, healthy and happy future for children. In this context, SC Kenya aims to expand advocacy and national engagement to initiate and lead discussions related to climate change, environmental protection and children's rights.**ROLE PURPOSE:** The post holder will strengthen the integration of SC child rights governance and advocacy initiatives to align with the national climate change priorities' They will contribute to SC Kenya’s advocacy by positioning the organization among national decision-makers and relevant civil society organizations working on climate change. The Advocacy Manager will provide policy advice and strategic guidance to SC Kenya focusing on aligning climate change management and development work as it relates to children’s rights.  In particular, he/she will advise on evolving issues under legislative and policy frameworks at all levels, including regional and global instruments. They will act as a connector with external partners and will support convening and participation of SCI Kenya in relevant fora and meetings.   The position holder will advise on the preparation of position and policy papers and briefings on climate change and will work with the Head of Advocacy to tailor the organization’s messaging on national climate change policies as they relate to children’s rights. The Advocacy Manager must stay abreast of key climate change policy issues, be able to advise on options under relevant treaties, legislative and policy instruments, be able to effectively communicate lessons learned, foster partnerships with relevant organizations/institutions and play a strong advisory role in relation to corporate global climate change policy initiatives.  In carrying out these functions, the Advocacy manager will help to enhance the technical expertise of relevant staff skills in the SC Kenya country office. The post holder will work together with relevant technical specialists, including the Child Poverty Technical Specialist, the Head of Advocacy and Campaigns and child participation colleagues in the organization to identify strategies to empower children to know their rights in relation to climate change and bring children’s views in decision-making procedures at national level.  |
| **SCOPE OF ROLE:** **Reports to: The Head of Advocacy and Campaigns****Indirectly reports to: The Child Poverty Technical Specialist****Staff reporting to this post: None****Country Dimensions:** Save the Children has been operational in Kenya since the 1950s, providing support to children through developmental and humanitarian relief programmes delivered both directly and through local partners. Current programming focuses on child protection, child rights governance, education, health, HIV/AIDS, livelihoods, nutrition and WASH. In 2012, as part of a global reorganization process, Save the Children combined the programmes of SC UK, SC Canada and SC Finland to create a single operation in Kenya. In Feb 2014, we completed a second transition, which saw us join forces with the British INGO, Merlin, and merge their health and nutrition programmes with our own programs. Save the Children now has an operational presence in Bungoma, Dadaab Refugee Camp, Garissa, Mandera, Turkana and Wajir and we work through partners in many other parts of the country. In total, we employ around 200 staff and had an operating annual budget in 2019 of approximately US$13 million. |
| **KEY AREAS OF ACCOUNTABILITY:** ***Program management:**** Support the country team to proactively drive an evidence-based agenda around advocacy on climate and children’s rights.
* Lead the development of an inception plan working with the programme managers and field teams, with the goal of needs-based and responsive programming
* Provide oversight and guidance to the programme implementation teams to ensure that the various components of the flagship program are technically sound, implementation methods are consistent with national and global strategies, acknowledged good and are likely to achieve scale, as well as equitable and sustainable results.
* Promote and monitor integrated programming in a way that increases overall impact of the flagship programme at all levels.
* Work with Monitoring, Evaluation, Accountability & Learning (MEAL) teams develop quality monitoring plan against international standards.
* Undertake field visits to project sites; work with implementation teams to understand impact, operational challenges, and continuously identify opportunities for learning and improvement.
* Build capacity of staff and partners in key technical approaches related to climate change
* In collaboration with technical specialists, prepare high-quality narrative reports on specific reporting outcomes and deliverables.

***Climate Change Policy, legislative and strategy Support:**** Provide strategic policy advice and guidance on climate change to relevant technical specialists at the country offices.
* Provide technical support to technical specialists and other relevant staff to incorporate children’s concerns into climate change national plans, policies and frameworks.
* Support in the development of policy position papers and internal briefing notes on climate change for internal and external audiences.

***Partnerships:**** Extend strategic partnerships with relevant state and non-state agencies institutions, including UN agencies working on climate change.
* Identify relevant fora, convenings and events that would strategically enhance the visibility of SC Kenya as a thought leader on children’s rights in climate change issues.
* Engage in high-level coalitions, events and networking in line with our goals.
* Support in convening and organizing relevant advocacy activities (evidence dissemination, event participation, networking, communications)
* Work closely with relevant teams to map and scope climate change-centred organizations in Kenya.
* Representation in various climate change -centered working groups and platforms

***Learning and Knowledge Management:**** Contribute to organizational learning on Climate Change and child rights, ensuring that learning from our programmes is shared across the Country Office and our partners, as well as with colleagues in the wider regional and global community in Save the Children including relevant technical working groups.
* Documentation and analysis of SC experiences at the country, regional and global levels in support of climate change activities.
* Initiate and develop linkages with relevant knowledge networks to support the dissemination of evidence developed by SC.
* Support knowledge-sharing and peer-learning platforms for SC Kenya and local partners to exchange experiences, best practices, and lessons learned in addressing climate change issues.

***Program development and portfolio expansion:**** Work closely with new business development colleagues to identify and pursue funding opportunities that allow for both integration into the broader flagship programme and contribute to proposal development
* Engage with technical specialists and colleagues across Save the Children to support the integration of climate change across the various thematic areas.
* Support engagement with potential donors and partners.
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| **BEHAVIOURS (Values in Practice**) **Accountability:*** Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
* Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

**Ambition:*** Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same.
* Widely shares their personal vision for Save the Children, engages and motivates others.
* Future orientated, thinks strategically and on a global scale.

**Collaboration:*** Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters.
* Values diversity sees it as a source of competitive strength.
* Approachable, good listener, easy to talk to.

**Creativity:*** Develops and encourages new and innovative solutions.
* Willing to take disciplined risks.

**Integrity:*** Honest, encourages openness and transparency; demonstrates highest levels of integrity
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| **QUALIFICATIONS AND EXPERIENCE****Education** * Bachelor’s / post graduate degree or in law, environmental studies, public policy, or equivalent experience with qualifications in relevant fields (Human geography, Climate & development)

**EXPERIENCE AND SKILLS:*** At least 10 years’ experience of relevant technical experience in policy and advocacy-related work in climate change programming.
* Demonstrable experience in carrying out impactful advocacy on climate and environmental justice.
* Strong policy analytical skills, knowledge and understanding of national policies on climate change / environmental protection.
* Networks of influence, and an ability to broker diverse professional relationships, thereby opening up possibilities of significant new opportunities for the organization.
* Ability to advise on problems carefully and logically, leading to fact-based and practical recommendations.
* Ability to coordinate stakeholders around collaborative activities.
* The ability to speak and communicate effectively, and to tailor messages to different audiences.
* Experience of successfully operating in national and regional environment with people from diverse backgrounds and cultures.
* Strong results orientation, with the ability to challenge existing mindsets.
* Ability to present complex information in a succinct and compelling manner.
* Fluency in English, both verbal and written, is required.
* Commitment to Save the Children’s values.

Desirable * Demonstrable advocacy experience in child rights, protection, and climate change
* Knowledge and experience of child participation and/or child-led advocacy is desirable.
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| **Additional job responsibilities**The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. |
| **Equal Opportunities** The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. |
| **Child Safeguarding:**We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from any form of abuse. |
| **Health and Safety**The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. |
| **Date of Issue: TBC**  | **Author:** PDQ  |